

October 17, 2018

MINUTES
MOUNT ARLINGTON BOARD OF EDUCATION
REGULAR MEETING
October 17, 2018

MEETING CALLED TO ORDER

PRESENT: Sheila Studint, President
Rachele Byrne, Vice President
Al Decena
Melissa Eckert
Al Roldan
Karl Svenningsen

ABSENT: Liz Cangiano

ALSO PRESENT: Monica A. Rowland, Superintendent of Schools
Tonya Flowers, Business Administrator/Board Secretary

The President called the meeting to order at 7:04 P.M. in the Mount Arlington Public School, in the Media Center, declared a quorum present and read the following notices.

The Mount Arlington Board of Education is meeting for action and discussion about business before the Board today.

The New Jersey Open Public Meetings Law was enacted to insure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with this Act, the Board of Education has sent notice of today's meeting and copies of the Agenda to the:

Roxbury Register
Daily Record
Star Ledger
Municipal Clerk
Board Members

Notice of today's meeting and copies of the Agenda have been posted in the following places:

Mount Arlington School
Edith M. Decker School
Mount Arlington Public Schools Website: www.mtarlingtonk8.org

All present gave the Pledge of Allegiance

PRESENTATIONS:

ALICE Training was postponed date to be determined.

Ms. Rowland recognized Miss Terkovich for earning tenure and doing a great job in her position.

PUBIC SESSION:

On behalf of the board, Ms. Studint thanked the teachers and staff for their flexibility and understanding, during this very strange and hectic beginning of the school year.

MINUTES:

Motioned by Mr. Decena and seconded by Mrs. Eckert, to approve minutes of the September 26, 2018 regular and closed session.

Roll Call: 6 Yes 0 No 1 Absent

PUBLIC COMMENT ON AGENDA ITEMS- None

BUSINESS ADMINISTRATOR'S REPORT- Ms. Flowers discussed the motions before the Board as shown on the agenda.

BUSINESS - ACTION ITEMS BY COMMITTEE

FINANCE:

Motions 101718-B-1 through 1017185-B-11 were moved by Mr. Decena and seconded by Mrs. Eckert.

101718-B-1 RESOLVED, that the Mount Arlington Board of Education approve the check register of payments dated from September 27, 2018 through October 17, 2018 the amount of \$810,497.89 as attached.

101718-B-2 RESOLVED, that the Mount Arlington Board of Education approve the list of line item transfers for the month of September 2018.

101718-B-3 RESOLVED, that the report of the Secretary and the related statement of cash balances for the month of September 2018 be approved by the Mount Arlington Board of Education and ordered filed, and further that the Mount Arlington Board of Education approve the certification of the Board Secretary for the month of September 2018 that no line item account has encumbrances and expenditures which, in total, exceed the line appropriation of the adopted 2018-2019 budget, as revised, in accordance with N.J.S.A. 18A:17-9 and further certifies that no major account or fund has been expended in violation of N.J.S.A. 18A:17-8 or N.J.S.A. 18A:19.

101718-B-4 RESOLVED, that the Mount Arlington Board of Education approves travel and costs as related in this resolution which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with State travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

Name	Seminar/Conference	Date	Est. Expense	Mileage Expense
A. Danysh	Annual Health Conference	12/3/18	\$80.00	\$23.60
J. Grillo	MCAEMSA Regional Meeting	10/4/18	-0-	\$7.38
J. Crawford	NJ Sustainable School Recertification Webinar	11/1/18	-0-	-0-
T. Flowers	Morris Essex Insurance Group	12/5/18 3/14/19 6/13/19	-0-	\$7.32

101718-B-5 RESOLVED, that the Mount Arlington School District Board of Education, in the County of Morris, New Jersey appoints the Facilities Manager as the Indoor Air Quality Coordinator for the remainder of the 2018-2019 school year.

101718-B-6 RESOLVED, that the Mount Arlington School District Board of Education, in the County of Morris, New Jersey appoints the Facilities Manager as the Right-To-Know contact person for the remainder of the 2018-2019 school year.

101718-B-7 RESOLVED, that the Mount Arlington School District Board of Education, in the County of Morris, New Jersey appoints the Facilities Manager as the district's designated Integrated Pest Management (IPM) Coordinator as per N.J. A.C. 7:30-13.3 for the remainder of the 2018-2019 school year.

101718-B-8 RESOLVED, that the Mount Arlington School District Board of Education, in the County of Morris, New Jersey appoints the Facilities Manager as the district's Chemical Hygiene Officer as per 29 CFR 1910.1450 for the remainder of the 2018-2019 school year.

101718-B-9 RESOLVED, that the Mount Arlington Board of Education approve the lease agreement with The Work Family Connection for the 2018-2019 school year to provide space so that the Work Family Connection can provide before and after daycare for the students of the Mount Arlington school district, at a rate of \$1.00 per month.

101718-B-10 RESOLVE to amend motion 092618-B-14 that the Mount Arlington Board of Education contract with American Tutor for tutorial services beginning 10/5/18 through 6/30/19, for a general education student in the care of Immediate Care Children's Psychiatric Center of Parsippany.

101718-B-11 RESOLVED, that the Mount Arlington Board of Education contract with Morris County Vocational School District to provide Educational Services for (1) additional student for the 2018-2019 school year.

Student ID	Grade	Contract	Dates	Cost per Student
090718	9	Tuition	9/7/18-6/30/19	\$9,100.00 full time Regular Ed

Roll Call: 6 Yes 0 No 1 Absent

SUPERINTENDENT'S REPORT: Ms. Rowland reviewed the motions before the Board as shown on the agenda.

PERSONNEL:

Motions 101718-S-1 and 101718-S-2 and motions 101718-S-8 and 101718-S-9 were moved by Mrs. Eckert seconded by Mr. Svenningsen.

101718-S-1 RESOLVED to revise motion 092618-S-22 to add the following instructional aide for the 2018-2019 school year:

Part Time Instructional Aide	18/19 Hourly Rate
Nadine Yosco	15.80

101718-S-2 RESOLVED to add Julia Ayre to approved motion 092618-S-11 to the list of personnel to teach the Basic Skills Instruction Extended Day Program for grades 3-8 at a rate of \$41.80 per hour. Total teaching time not to exceed 3 sessions per week at one hour per session effective October 2018 through May 2019.

101718-S-8 RESOLVED to add Christine Bond to our list of substitute teachers for the 2018-2019 school year. (Approval is based upon receipt of required certification and background check).

101718-S-9 RESOLVED, that the Mount Arlington Board of Education establish the following qualitative and quantitative criteria and merit salary bonuses for their achievement for the 2018-2019 school year and directs that these criteria and related bonuses be submitted for the Superintendent of Schools to the Executive County Superintendent of Schools for approval before adding them to the contract.

Criteria	Status	Merit Bonus Amount
Goal 1: Facilities Audit (Qualitative)	*Pending Final Approval	2.5% of base salary
Goal 2: Improvement of Math Performance (Quantitative)	*Pending Final Approval	3.33% of base salary
Goal 3: Problem-based Learning Initiative (Quantitative)	*Pending Final Approval	3.33% of base salary

Roll Call: 6 Yes 0 No 1 Absent

Curriculum/Policy

Motion 101718-S-3 through 101718-S-7 moved by Mrs. Eckert seconded by Mr. Svenningsen.

101718-S-3 RESOLVED to approve first reading of the following Policies(P), Bylaws(B), and/or Regulations(R), Mandatory(M) as follows:

- P&R1550 Equal Employment/Anti-Discrimination Practices(M) (Revised)
- P2431 Athletic Competition (M) (Revised)
- R2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)
- P&R5350 Student Suicide Prevention (M) (Revised)
- P5533 Student Smoking (M) (Revised)
- P&R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
- P8462 Reporting Potentially Missing or Abused Children (M) (Revised)
- P8561 Procurement Procedures for School Nutrition Programs (M)(New)
- P&R1613 Disclosure and Review of Applicant's Employment History (M) (New)
- R5512 Harassment, Intimidation, and Bullying (HIB) ABOLISHED

101718-S-4 RESOLVED to suspend the rules of Bylaw #0131 requiring two Board readings to adopt a Policy and adopt Policy #5512-Harrassment, Intimidation, and Bullying with one reading to have this Policy effective immediately.

101718-S-5 RESOLVED that the Mount Arlington Board of Education approve the following:

WHEREAS, The Mount Arlington Board of Education seeks to participate in *Sustainable Jersey for Schools* to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to recertification of the Sustainable Jersey for Schools Program.

WHEREAS, The Mount Arlington Board of Education and District Superintendent seek to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places.

WHEREAS, many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment.;

WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children.

WHEREAS, The Mount Arlington Board of Education commits to the formation of district level and school level Sustainability Leadership Teams (also referred to as "Green Team"), based on the guidance of *Sustainable Jersey for Schools*.

WHEREAS, Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships.

WHEREAS, The Mount Arlington Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities in conjunction and liaison with the Borough of Mount Arlington Green Team.

THEREFORE, BE IT RESOLVED that Mount Arlington Board of Education agrees to participate in *Sustainable Jersey for Schools*, and it is the board's intention to pursue recertification for Mount Arlington School and certification for Edith M. Decker School.

WE HEREBY APPOINT Julie Crawford, STEM Coordinator to be the district's liaison to Sustainable Jersey for Schools.

WE DO HEREBY RECOGNIZE Mount Arlington Public School and Edith M. Decker School as the agents to carry out our commitment to building a sustainable school district through the implementation of *Sustainable Jersey for Schools* actions.

WE AGREE TO complete district actions and to support the district's schools in completing their actions.

101718-S-6 RESOLVED to approve the reorganization of the district level and school level Sustainability Leadership Teams (also referred to as "Green Teams"), based on the guidance of Sustainable Jersey for Schools and reappoint Julie Crawford, STEM Coordinator to be the district's liaison to Sustainable Jersey for Schools with the additional team members:

Monica Rowland	Jeff Grillo	Sheila Studint
Tonya Flowers	Al Decena	Albert Roldan
Liz Cangiano	Nick Serignese	Denise Kaltreider
Rachelle Kovacs	Julie Crawford	Sheri Distasi
Tyler Johnston	Tanya Occhiuzzo	Maureen Mack
Heidi Roldan	Andrew Cangiano	Stacey Opper
Lisa Botero	Carolyn Rinaldi	Michael Stanzilis
Justin Pickens	Sherry Kercher	Tina Mayer
Mike Condon	Michael Izzo	Emilie Radkovich
Mike Aberback	Janine Mangino	

101718-S-7 RESOLVED to approve the following field trips/fund raisers for the 2018-2019 school year:

- 5th Grade trip to Ralston Cider Mill, Mendham, NJ on November 2, 2018 at a minimal cost to the Board of Education.
- 5-8th Grade Robotics Teams trip to Grace Bible Chapel in Chester, NJ for the First Lego League State Qualifying Tournaments on Saturday, November 17, 2018 at a minimal cost to the Board of Education.

- ✚ Staff Attendance for September 2018 was 97.4%
- ✚ Student Attendance for September 2018:
Decker 94.0% MAPS 96.9%

Roll Call: 6 Yes 0 No 1 Absent

COMMITTEE REPORTS:

- A. Finance- No report
- B. Personnel- No report
- C. Buildings & Grounds- Ms. Rowland and Ms. Flowers gave an update on the status of the effects of the severe weather on 10/1/18 which caused a loss of phones, computers and the internet at Decker. Secondly an update was given on the sewer drain back up remediation and clean up at Decker. Lastly, further information was shared regarding the burn out of a light fixture at the Mount Arlington School room 10.
- D. Curriculum/Policy- Mrs. Eckert commented about the new physical restraints policy being reviewed by the Policy Committee, more details to follow.
- E. Negotiations- No report
- F. Town Council- Mrs. Studint met with the Borough Business Administrator regarding the discussion surrounding the proposed medicinal marijuana station, location near the Exxon Station in Mount Arlington is under consideration.

- G. PTO- Mrs. Eckert announced Friday, October 19, 2018 is the fall dance, collection for holiday baskets has begun, sharing snowman is coming soon. Broadway Bound will be held on a Friday and Saturday this year. Scholastic dollars that they earned went towards the purchase of a document camera.

Delegate to Roxbury BOE- Mrs. Byrne announced that Roxbury is shifting the sequence of their Social Studies Curriculum effective next school year. The Board & Teachers Association have signed their Memorandum of Agreement, Roxbury is exploring a partnership with Morris County Vocational School to offer a sport medicine program to students. Additionally, Mrs. Byrne shared that Roxbury will be losing 4.5 million dollars in State Aid over the next 5 years and they are looking to make changes in their fee structure for use of facilities.

Delegate to NJ School Boards- No report

Delegate to MC School Boards- No report

Delegate to ESC of Morris County- No report

OLD BUSINESS:

None

NEW BUSINESS:

The Mount Arlington Public School Veteran's Day Tribute will be held on Wednesday, November 7, 2018 and Mr. Bald may be present.

PUBLIC COMMENT:

None

CLOSED SESSION:

It was moved by Mrs. Eckert and seconded by Mr. Svenningsen that the Mount Arlington Board of Education move to Closed Session at 8:04 PM, to discuss certain Personnel matters: with action expected to follow.

WHEREAS, the provisions of the Open Public Meeting Act (N.J.S.A.10:4-1 et seq.) expressly provide that a public body may move into Closed Session and exclude the public from that portion of a meeting at which the public body discusses any of the nine areas set forth in N.J.S.A.10:4-12b; and

WHEREAS, the Mount Arlington Board of Education has determined it necessary to move to Closed Session to discuss personnel and legal matters, which are included in the aforesaid exceptions.

NOW, THEREFORE, BE IT RESOLVED by the Mount Arlington Board of Education that it does hereby move into Closed Session pursuant to N.J.S.A.10:4-12b to discuss the aforesaid matters with no related action to follow, and

IT IS FURTHER RESOLVED that the aforesaid discussions shall be made public either at the Public Meeting following said Closed Session or at such time as any litigated or personnel matters are concluded; or upon conclusion of any negotiations or related discussions; or as otherwise specified; and

October 17, 2018

IT IS FURTHER RESOLVED that this Resolution shall take effect pursuant to law.

It was motioned by Mrs. Studint and seconded by Mrs. Eckert that the meeting return to open session at 8:24 P.M., with all in attendance in favor and none opposed.

Roll Call: 6 Yes 0 No 1 Absent

ADJOURN

Motioned by Mrs. Studint and seconded by Mrs. Eckert that the public meeting be adjourned. Unanimously carried at 8:26 PM.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Tonya Flowers".

Tonya Flowers
Board Secretary