

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	275.0	269.0	300.0
On Roll Special Ed Full-Time	69.0	80.0	74.0
On Roll Subtotal	344.0	349.0	374.0
In Private School Placements	7.0	8.0	9.0
Sent to Other Districts Regular	123.0	120.0	158.0
Sent to Other Districts Special Ed	37.5	35.0	34.0
Received	1.0	9.0	0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,329,224	11,555,808	11,839,021
	Other Local Governmental Units-Restricted	10-12XX	150,000	0	0
	Total Tuition	10-1300	3,250	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	42,834	18,800	36,806
	Interest Earned on Maintenance Reserve	10-1XXX	0	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	1,380	1,000	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	1,151	0	0
	Total Revenues from Local Sources		11,527,839	11,575,808	11,877,027
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	0	150,000	150,000
	Total Revenues from Intermediate Sources		0	150,000	150,000
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	212,050	212,050	212,050
	Extraordinary Aid	10-3131	132,798	200,000	200,000
	Categorical Special Education Aid	10-3132	386,251	448,763	502,240
	Categorical Security Aid	10-3177	50,873	50,873	50,873
	Other State Aids	10-3XXX	5,087	0	0
	Total Revenues from State Sources		787,059	911,686	965,163
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	800,358	829,809
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	361,800	820,686
	Withdrawal from Maintenance Reserve	10-310	0	0	41,554
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	50,000	50,000
	Actual Revenues (Over)/Under Expenditures		-808,807	0	0
General Fund Revenues	Total Operating Budget		11,506,091	13,849,652	14,734,239
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	13,204	33,300	31,400
	Scholarship Fund Revenue	20-1770	2	0	8,012
	Other Revenue from Local Sources	20-1XXX	257	0	0
	Total Revenues from Local Sources	20-1XXX	13,463	33,300	39,412

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	46,065	31,215	42,938
	Title II	20-4451-4455	5,304	8,100	8,392
	Title IV	20-4471-4474	11,753	8,000	8,000
	IDEA Part B (Handicapped)	20-4420-4429	114,496	88,275	88,810
	CARES Act Education Stabilization Fund	20-4530	30,854	0	0
	CARES-Digital Divide Grant	20-4531	19,686	0	0
	Coronavirus Relief Fund (CRF)	20-4532	25,855	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	0	125,000
	Total Revenues from Federal Sources			254,013	135,590
Special Revenue Fund Revenues	Total Grants and Entitlements		267,614	168,890	312,552
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	232,800	236,000	233,800
	Total Revenues from Local Sources		232,800	236,000	233,800
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		232,800	236,000	233,800
Debt Service Fund Revenues	Total Repayment of Debt		232,800	236,000	233,800
All Fund Revenues	Total Revenues/Sources		12,006,505	14,254,542	15,280,591
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,006,505	14,254,542	15,280,591

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,280,966	2,443,839	2,378,115
	Special Education-Instruction	11-2XX-100-XXX	754,572	954,176	845,770
	Basic Skills/Remedial-Instruction	11-230-100-XXX	75	0	202,640
	Bilingual Education-Instruction	11-240-100-XXX	0	59,825	71,860
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	8,539	29,060	27,660
	School-Sponsored Athletics-Instruction	11-402-100-XXX	6,991	51,344	50,778
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,929,596	4,617,841	4,441,111
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	27,026	27,838	28,790
	Undistributed Expenditures-Health Services	11-000-213-XXX	126,191	137,732	137,110
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	381,507	439,060	453,045
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	132,682	192,448	300,723
	Undistributed Expenditures-Guidance	11-000-218-XXX	111,858	114,470	114,462
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	251,605	228,237	306,801
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	37,677	96,995	102,637
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	110,393	113,392	118,529
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	65	3,500	3,589
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	293,910	323,886	346,893
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	189,232	191,932	197,876
	Undistributed Expenditures-Central Services	11-000-251-XXX	202,326	200,307	209,067
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	727,317	899,781	1,007,470
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	713,409	809,686	1,023,497
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,206,092	1,495,650	1,510,681
	Total Undistributed Expenditures		8,440,886	9,892,755	10,302,281
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
General Fund Current Expenses	Total General Current Expense		11,492,029	13,431,199	13,879,304

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	40,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	230	362,030	820,916
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		230	403,030	821,916
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	13,832	15,423	33,019
	General Fund Grand Total		11,506,091	13,849,652	14,734,239
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	257	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	46,065	31,215	42,938
	Title II	20-XXX-XXX-XXX	5,304	8,100	8,392
	Title IV	20-XXX-XXX-XXX	11,753	8,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	114,496	88,275	88,810
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	30,854	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	19,686	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	25,855	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	0	125,000
	Total Federal Projects	20-XXX-XXX-XXX	254,013	135,590	273,140
Special Revenue Fund Expenses	Total Special Revenue Funds		267,614	168,890	312,552
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	232,800	236,000	233,800
	Total Debt Service Funds		232,800	236,000	233,800
All Fund Expenses	Total Expenditures/Appropriations		12,006,505	14,254,542	15,280,591
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,006,505	14,254,542	15,280,591

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	556,262	716,059	465,331	214,445
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,226,100	1,578,853	1,218,053	398,367
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	418,887	419,087	377,733
	Legal Reserve	1,141,787	1,128,553	578,923	0
	Unemployment Fund	12,876	14,027	14,027	14,027
	Tuition Reserve	100,000	100,000	50,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	25,126	26,985	26,985	26,985
	Scholarship Fund	10,009	8,012	8,012	8,012
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,032	\$20,015	\$22,232	\$23,065	\$22,620
Total Classroom Instruction	\$10,857	\$11,016	\$12,161	\$12,616	\$11,759
Classroom-Salaries and Benefits	\$10,305	\$10,479	\$11,612	\$12,047	\$11,127
Classroom-General Supplies and Textbooks	\$265	\$157	\$216	\$224	\$303
Classroom-Purchased Services	\$287	\$380	\$333	\$346	\$329
Total Support Services	\$3,443	\$4,158	\$4,606	\$4,778	\$5,181
Support Services-Salaries and Benefits	\$3,005	\$3,482	\$3,841	\$3,985	\$4,592
Total Administrative Costs	\$2,134	\$2,411	\$2,416	\$2,507	\$2,430
Administration Salaries and Benefits	\$1,788	\$1,994	\$1,941	\$2,014	\$1,905
Total Operations and Maintenance of Plant	\$2,360	\$2,353	\$2,751	\$2,855	\$2,971
Operations and Maintenance-Salaries and Benefits	\$1,209	\$1,112	\$1,145	\$1,188	\$1,240
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$226	\$56	\$277	\$287	\$260
Total Equipment Costs	\$0	\$0	\$111	\$115	\$0
Legal Costs	\$33	\$70	\$64	\$66	\$62
Employee Benefits as a percentage of salaries*	25.09%	25.75%	28.22%	28.22%	26.84%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Roxbury BOE-Maintenance	0
Municipal/Public Works	Snow Removal	0

Estimated Tax Rates

Municipality	Category	Amount
Mt. Arlington Borough	(A) General Fund School Levy	11,697,415
	(D) Total School Levy	11,932,315
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	733,745,500
	(H) Estimated Equalized Valuation (as of 10/01/21)	884,563,593
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5942
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6262
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3224
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3489

Employee Contract List for District

Name	Category	Measure
Jeffrey Grillo	Job Title	Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$125,977
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Per State Statute - Unused Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Grillo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Ochoa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$118,450
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Ochoa	Total Allowances Amount	\$7,925
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Per State Statute - Unused Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Monica A. Rowland	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$168,599
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Monica A. Rowland	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,430
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Per State Statue-Unused Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Monica A. Rowland	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Pickens	Job Title	Administrative Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$91,745
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,316
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Per State Statute + Unused Sick Days	

Employee Contract List for District

Name	Category	Measure
Patricia Pickens	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven E. McHugh, Sr.	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Steven E. McHugh, Sr.	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Per State Statute - Unused Sick Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal Days Are Not Cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported