# MINUTES MOUNT ARLINGTON BOARD OF EDUCATION REGULAR MEETING September 16, 2015

# MEETING CALLED TO ORDER

PRESENT:

Sheila Studint, President

John Longtine, Vice President

Rachel Byrne Liz Cangiano Al Decena

Karl Svenningsen

Al Roldan

ABSENT:

None

ALSO PRESENT: Jane Jameson, Superintendent of Schools

Robin C. Tedesco, Business Administrator/Board Secretary

The President called the meeting to order at 7:03 P.M. in the Mount Arlington School School, in the all purpose room, declared a quorum present and read the following notices.

The Mount Arlington Board of Education is meeting for action and discussion about business before the Board today.

The New Jersey Open Public Meetings Law was enacted to insure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with this Act, the Board of Education has sent notice of today's meetings and copies of the Agenda to the:

Roxbury Register Daily Record Star Ledger Municipal Clerk Board Members

Notice of today's meeting and copies of the Agenda have been posted in the following places:

Mount Arlington School
Edith M. Decker School
Mount Arlington Public Schools Website: <a href="www.mtarlingtonk8.org">www.mtarlingtonk8.org</a>

All present gave the Pledge of Allegiance

# PRESENTATIONS:

The audience sang Happy Birthday to Karl Svenningsen.

Mrs. Jameson and Mr. Grillo presented certificates to the High Roll and Honor Roll recipients. Mrs. Jameson and Mr. Grillo congratulated Emily Radkovich, Krista DeRosa and Jennifer Toncic for gaining tenure. Mrs. Jameson congratulated Mr. Grillo for gaining tenture.

It was moved by Mrs. Byrne seconded by Mrs. Studint at 7:22 P.M. to adjourn for the Super Sundae celebration.

### CLOSED SESSION:

It was moved by Mrs. Byrne and seconded by Mr. Decena that the Mount Arlington Board of Education move to Closed Session at 7:30 PM, to discuss certain personnel matters pertaining to an employee's FMLA Leave, with action expected to follow.

- WHEREAS, the provisions of the Open Public Meeting Act (N.J.S.A.10:4-1 et seq.) expressly provide that a public body may move into Closed Session and exclude the public from that portion of a meeting at which the public body discusses any of the nine areas set forth in N.J.S.A.10:4-12b; and
- WHEREAS, the Mount Arlington Board of Education has determined it necessary to move to Closed Session to discuss legal matters, which are included in the aforesaid exceptions.
- NOW, THEREFORE, BE IT RESOLVED by the Mount Arlington Board of Education that it does hereby move into Closed Session pursuant to N.J.S.A.10:4-12b to discuss the aforesaid matters with no related action to follow, and
- IT IS FURTHER RESOLVED that the aforesaid discussions shall be made public either at the Public Meeting following said Closed Session or at such time as any litigated or personnel matters are concluded; or upon conclusion of any negotiations or related discussions; or as otherwise specified; and

IT IS FURTHER RESOLVED that this Resolution shall take effect pursuant to law.

It was motioned by Mrs. Byrne and seconded by Mr. Roldan that the meeting return to Open Session at 7:55 P.M., with all in attendance in favor and none opposed.

### **PUBIC SESSION:**

None

#### MINUTES:

Motion by Mr. Decena and seconded by Mrs. Byrne, to approve minutes of the August 19, 2015 Regular & Closed Meeting.

Roll Call:

7 Yes

0 No

0 Absent

\* Abstain

\*Mrs. Cangiano abstained from August 19, 2015 minutes.

PUBLIC COMMENT ON AGENDA ITEMS- None

<u>BUSINESS ADMINISTRATOR'S REPORT-</u> Mrs. Tedesco discussed the motions before the Board as shown on the agenda.

# **BUSINESS - ACTION ITEMS BY COMMITTEE**

### FINANCE:

Motions 091615-B-1 through 091615-B-20 were moved by Mr. Decena and seconded by Mrs. Byrne.

- 091615-B-1 RESOLVED, that the Mount Arlington Board of Education approve the check register of payments dated from August 20, 2015 through September 16, 2015, in the amount of \$517,691.42 as presented to the Board be approved.
- 091615-B-2 RESOLVED, that the Mount Arlington Board of Education approve the list of line item transfers for the months of August 2015.
- 091615-B-3 RESOLVED, that the report of the Secretary and the related statement of cash balances for the month of August 2015 be approved by the Mount Arlington Board of Education and ordered filed, and further that the Mount Arlington Board of Education approve the certification of the Board Secretary for the month of August 2015 that no line item account has encumbrances and expenditures which, in total, exceed the line appropriation of the adopted 2014-2015 budget, as revised, in accordance with N.J.S.A. 18A:17-9 and further certifies that no major account or fund has been expended in violation of N.J.S.A. 18A:17-8 or N.J.S.A. 18A:19.
- 091615-B-4 RESOLVED, that the Mount Arlington Board of Education approve travel and related costs, as follows which are educationally necessary and fiscally prudent and are related to and within the scope of the employees' current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in compliance with State travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

Name	Seminar/Conference	Date	Est. Expense	Mileage Expense
J. Crawford	NJ Consortium of Gifted & Talented Annual Meeting	9/21/15	-0-	\$12.90
J. Jameson	2015 Safe Schools Symposium	10/15/15	\$199.00	\$36.52
J. Jameson	NJSBA Conference	10/27/15- 10/29/15	\$423.00*	\$91.91
R. Tedesco	NJSBA Conference	10/27/15- 10/29/15	\$423.00*	\$91.91
K. Svenningsen	NJSBA Conference	10/27/15- 10/29/15	\$423.00*	\$91.91 **(a)

A. Roldan	NJSBA Conference	10/27/15- 10/29/15	\$423.00*	\$91.91 **(b)
L. Cangiano	NJSBA Conference	10/27/15-	\$423.00*	\$91.91
		10/29/15		**(C)
J. Longtine	NJSBA Conference	10/27/15-	\$423.00*	\$91.91
		10/29/15		**(d)
S. Studint	NJSBA Conference	10/27/15-	\$423.00*	\$91.91
	A. C.	10/29/15		**(e)
J. Decena	NJSBA Conference	10/27/15-	\$423.00*	\$91.91
		10/29/15		**(f)
R. Byrne	NJSBA Conference	10/27/15-	\$423.00*	\$91.91
		10/29/15		**(g)
J. Crawford	NJ Consortium of	11/3/15	-0-	\$20.96
	Gifted & Talented Jr	&11/18/15		
	Solar Sprint Workshop			
J. Crawford	NJ Consortium of	11/12/15	-0-	\$8.62
	Gifted & Talented			
	Model UN Training			
J. Crawford	Rutgers Gifted	11/19/15	\$175.00	\$30.42
	Education Conference			
K. Alexander	48 <sup>th</sup> Annual Reader's &	10/23/15	\$180.00	\$33.03
	Writer's Conference			

<sup>\*</sup>Group Registration \$1,300.00

\*\*Roll Call: 6 Yes 0 No 0 Absent 1 Abstained NJSBA Conference

Mr. Svenningsen abstained from (a)

Mr. Roldan abstained from (b)

Mrs. Cangiano abstained from (c)

Mr. Longtine abstained from (d)

Mrs. Studint abstained from (e)

Mr. Decena abstained from (f)

Mrs. Byrne abstained from (g)

Roll Call: 7 Yes 0 No 0 Absent

- 091615-B-5 RESOLVED, that the Mount Arlington Board of Education approve payment of the 2015-2016 Annual Membership Dues and Assessments to Morris County Association of School Business Administrators in the amount of \$325.00.
- 091615-B-6 RESOLVED, that the Mount Arlington Board of Education approve payment of the 2015-2016 Membership renewal to the New Jersey Association of School Business Officials in the amount of \$990.00.
- 091615-B-7 RESOLVED, that the Mount Arlington Board of Education approve payment of the 2015-2016 Membership renewal to the Morris County Administrators of Special Education in the amount of \$275.00

- 091615-B-8 RESOLVED, that the Mount Arlington Board of Education approve payment of the 2015-2016 Membership renewal to the Morris County Association of School Administrators of in the amount of \$350.00.
- 091615-B-9 RESOLVED, that the Mount Arlington Board of Education determines the following bus routes where sidewalks, safe walking conditions and/or crossing guards are not provided, to be considered as Hazardous routes;

Mount Arlington School: Routes 1 through 6
Edith M. Decker School: Routes 7 through 9
Roxbury High School: Routes 12 through 14

091615-B-10 RESOLVED, that the Mount Arlington Board of Education approve the following routes and costs for the 2015-2016 school year with Educational Services Commission of Morris County:

Route	Route Number	Cost	•
Public	MA1 thru MA9	*\$218,900.07	
	MA12 thru MA14		
Non-Public	P0067	\$ To follow	
Academy	ACMH8	\$ To follow	
Special Education	To follow	\$ To follow	
Pre-K Route	MTA1	\$ To follow	

<sup>\*</sup>Previously approved

091615-B-11 RESOLVED, that the Mount Arlington Board of Education approve the following route and cost for the 2015-2016 school year with Sussex County Regional Cooperative:

Route	Route Number	Cost
Special Education	J-A14	\$ To follow

<sup>2</sup> Students attending CTC

091615-B-12 RESOLVED, that the Mount Arlington Board of Education approve the following route and cost for the 2015-2016 school year with Educational Services Commission of Morris County.

Route	Route Number	Cost
Special Education	To follow	\$ To follow

Student attending Park Lake School

091615-B-13 RESOLVED, that the Mount Arlington Board of Education contract with the Morris County Vocational School District to provide the following:

Student	Grade	Contract	Dates	Cost (per student, annual)
CS	10	Tuition	9/3/15-6/30/16	\$9,000 Full Time Regular Ed
KS	10	Tuition	9/3/15-6/30/16	\$9,000 Full Time Regular Ed

# 091615-B-14 RESOLVED, that the Mount Arlington Board of Education approve the following Special Education Tuition contract:

Student ID	Contract	Dates	Tuition	Personal Aide	Related Services
10236	Ed Services Commission of Morris County (Park Lake School)	9/1/15- 6/30/16	\$60,528.00	\$26,901.00	TBD

091615-B-15 RESOLVED, that the Mount Arlington Board of Education approve the following transportation costs for various athletic programs for the 2015-2016 school year, not to exceed \$20,164.00.

Away Games	Soccer, Basketball, Softball	\$321.92 per bus *
Shuttles one way	Soccer, Basketball, Softball	\$59.00

<sup>\*\$70.00</sup> per hour overtime after 4 hours

- 091615-B-16 BE IT RESOLVED, in compliance with the New Jersey Nonpublic School Technology Initiative Program, the Mount Arlington Board of Education hereby approves the Educational Services Commission of Morris County's Conference/ Assurance Statements, explaining how the technology and/or service will be provided to the Nonpublic school, executed on behalf of the Board of Education attached as Exhibit A.
- 091615-B-17 RESOLVED, that the Mount Arlington Board of Education approve the Lease Agreement with The Work Family Connection for the 2015-2016 school year to provide space so that the Work Family Connection can provide before- and after-school day care for the students of the Mount Arlington school district, at a rate of \$1.00 per month.
- 091615-B-18 RESOLVED, that the Mount Arlington Board of Education approve the appointment of Stephanie R. Shaeffer, Speech Language Pathologist, for the 2015-2016 school year at a rate of \$195.00/hour to provide a 1 hour Individual Auditory Verbal Therapy session twice per week for a special education student.
- 091615-B-19 RESOLVED, that the Mount Arlington Board of Education approve the disposal of the phone system at the Mount Arlington Public School and the Edith M. Decker School, in the total amount of \$71,665.
- 091615-B-20 RESOLVED, that the Mount Arlington Board of Education approve the District and Board Goals by Committee as set forth in Exhibit B-1, B-2, B-3, and B-4 for the 2015-2016 school year.

Roll Call:

7 Yes

0 No

0 Absent

<u>SUPERINTENDENT'S REPORT:</u> Mrs. Jameson reviewed the motions before the Board as shown on the agenda.

### PERSONNEL:

Motions 091615-S-1 through 091615-S-5 and 091615-S-12 & 091615-S-13 were moved by Mr. Longtine seconded by Mrs. Cangiano.

091615-S-1 RESOLVED that the following district aides be allowed to substitute for each other with hours not to exceed total approved hours for the specific program as determined by student Individualized Education Plans and not to exceed 25 hours/week/employee.

Instructional Aide
Laine Geary*
Chris Scheibner*
Sharon Bass
Edwina Bordinaro
Laurie Dachowski
Diana Halsey
Monica Hertel
Lisa Martinelli
Lisa Peters
Marta Skawska
Marie van Rossen
*Full time employee

- 091615-S-2 RESOLVED to approve the appointment of Lisa Peters as an Instructional Aide for the 2015-2016 school year at a rate of \$15.00 per hour. (Note: Approval is pending the receipt of State approved background check).
- 091615-S-3 RESOLVED to approve an unpaid FMLA leave of absence for Employee #010065 to begin September 1, 2015 and continue until return to work is approved by physician.
- 091615-S-4 RESOLVED to approve the contract and salary in the amount of \$120,233 as approved by the County Office for Robin Tedesco, Business Administrator/Board Secretary, for the 2015-2016 school year. Terms and conditions of the contract are on file in the Board of Education Office.
- 091615-S-5 RESOLVED to appoint Michael Malakuskie as Athletic Coordinator for the 2015-2016 school year at a rate according to Schedule B of the 2015-2018 Agreement between the Mount Arlington Board of Education and the Mount Arlington Education Association.
- 091615-S-12 WHEREAS, NJAC 6A:23A-3.1 permits a Board of Education to include in its contract with the Superintendent of Schools quantitative and qualitative criteria and associated merit salary bonuses in recognition of their achievement during the school year, and

WHEREAS, the Board of Education has now developed a set of annual goals for the 2015/2016 school year that it wishes to include in its contract with the Superintendent of Schools now, therefore, be it

RESOLVED, that the Board of Education establish the following qualitative and quantitative criteria and merit salary bonuses for their achievement and directs that these criteria and related bonuses be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract.

Quantitative Criteria	Status	Merit Bonus Amount
	*Pending Final	
Goal 1: Vertical Articulation	Approval	3.3% of base salary
Goal 2: Communication -	*Pending Final	
Blog	Approval	3.3% of base salary
	*Pending Final	
Goal 3: Individual Websites	Approval	2.5% of base salary
	*Pending Final	
Goal 4: Job Descriptions	Approval	2.5% of base salary
Goal 5: Benchmark	*Pending Final	
Proficiencies	Approval	2.5% of base salary

091615-S-13 RESOLVED to approve the appointment of Janine Mangino as the Main Office/Principal's Secretary for the 2015-2016 school year at an annual salary, prorated, \$40,743. (Note: Approval is based upon receipt of State approved background check).

Roll Call: 7 Yes 0 No 0 Absent

## Curriculum/Policy

Motions 091615-S-6 through 091615-S-12 were moved by Mrs. Cangiano seconded by Mrs. Byrne.

- 091615-S-6 RESOLVED that the Mount Arlington Board of Education approve the designation of the week of October 5-9, 2015 as a Week of Respect.
- 091615-S-7 RESOLVED to approve the designation of the week of October 19-23, 2015 as Mount Arlington School District School Safety and Violence Awareness Prevention Week.
- 091615-S-8 RESOLVED to approve the Uniform State Memorandum of Agreement (MOA) between Education and Law Enforcement Officials, 2015 Revisions.
- 091615-S-9 RESOLVED to approve the Mount Arlington School District's 2015-2016 School Nursing Plan and Standing Orders, as on file in Mount Arlington School and Edith M. Decker School nurses' offices and the Superintendent's office. (Please note these orders were signed by the school physician).

091615-S-10 RESOLVED, to approve second reading and adoption of the following Policies(P), Bylaws(B), and/or Regulations(R), Mandatory(M) as follows:

- P3322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (Revised)
- P4322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (Revised)
- P & R 5330 Administration of Medication (M) (Revised)
- P5339 Screening for Dyslexia (M) (Revised)
- P5615 Suspected Gang Activity (Revised)
- P5756 Transgender Students (Revised)
- P8540 School Nutrition Programs (Revised)
- R8540 Free and Reduced Rate Meals (Abolished)
- P8550 Outstanding Food Service Charges (New)
- P8820 Opening Exercises/Ceremonies (Revised)

091615-S-11 RESOLVED to approve the following field trips for the 2015-2016 school year:

- Pre-K/Kindergarten/STEPS trip to Donaldson Farms, Hackettstown,
   NJ (pumpkin picking) on October 20, 2015 at a minimal cost to the Board of Education.
- 3<sup>rd</sup> Grade G&T Trip to the Morristown Unitarian Fellowship on 10/21/15 for the Math Marathon at a minimal cost to the Board of Education.
- Fire Drills/Emergency Drills for September were as follows:
  - MAPS Fire Drills
  - Decker Fire Drills
  - MAPS Bus Evacuation Drills Conducted with the Byram Bus Company and the Mount Arlington Police Department
  - Decker Bus Evacuation Drill Conducted with the Byram Bus Company and the Mount Arlington Police Department

Roll Call: 7 Yes	0 No	0 Absent
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### **COMMITTEE REPORTS:**

- A. Finance- Mr. Decena reported that the August, 2015 financial reports are in order.
- B. Personnel-None

- C. Buildings & Grounds- Mrs. Jameson reported on that the Parking Lot Seal Coating Projects at Decker and MAPS have been completed. Mrs. Jameson went on to report that the District Phone System Project is almost completed and the District is in the middle of troubleshooting any problems that may exist.
- D. Curriculum/Policy- None
- E. Negotiations- None
- F. Town Council- Mrs. Studint reported that the Wargo 5k is going to be held on October 3, 2015.
- G. PTA- Mrs. Cangiano announced that the Book Fair will be held the first week in October at MAPS and it is currently going on at Decker. Mrs. Cangiano went on to report that the Fall Dance at MAPS will be held on October 23, 2015.

Delegate to Roxbury BOE- Mrs. Byrne reported that the vacancy on the Roxbury Board was appointed to Ron Lucas. Mrs. Byrne went on to report that Aramark is the new Food Service Company serving the Roxbury School District.

Delegate to NJ School Boards- No report

Delegate to MC School Boards- Mr. Svenningsen reported that there is a Morris County School Boards Meeting on 9/24/15. The topic of the meeting is PARCC.

Delegate to ESC of Morris County- No report

### **OLD BUSINESS:**

Mrs. Jameson reported that she met with the Consolidation Group and will continue to cooperate with them.

### **NEW BUSINESS:**

Mrs. Jameson reported that the start of school went smoothly and the District is in the process of purchasing 2 new smartboards.

### PUBLIC COMMENT:

None

### **ADJOURN**

Motion by Mr. Roldan and seconded by Mrs. Cangiano that the public meeting be adjourned. Unanimously carried at 9:00 PM.

Respectfully submitted,

our c sedes co

Robin C. Tedesco Board Secretary