

August 20, 2014

MINUTES
MOUNT ARLINGTON BOARD OF EDUCATION
REGULAR MEETING
August 20, 2014

MEETING CALLED TO ORDER

PRESENT: Sheila Studint, President
John Longtine, Vice President
Rachel Byrne
Al Decena
Gene Paradiso
Al Roldan

ABSENT: Liz Cangiano

ALSO PRESENT: Jane Jameson, Superintendent of Schools
Robin C. Tedesco, Business Administrator/Board Secretary

The President called the meeting to order at 7:15 P.M. in the Mount Arlington Public School, in the media center, declared a quorum present and read the following notices.

The Mount Arlington Board of Education is meeting for action and discussion about business before the Board today.

The New Jersey Open Public Meetings Law was enacted to insure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with this Act, the Board of Education has sent notice of today's meetings and copies of the Agenda to the:

Roxbury Register
Daily Record
Star Ledger
Municipal Clerk
Board Members

Notice of today's meeting and copies of the Agenda have been posted in the following places:

Mount Arlington School
Edith M. Decker School
Mount Arlington Public Schools Website: www.mtarlingtonk8.org

All present gave the Pledge of Allegiance

PUBIC SESSION: None

MINUTES:

Motion by Mr. Paradiso and seconded by Mr. Longtine, to approve minutes of the June 18, 2014 regular & closed meeting, June 23, 2014 special meeting, and July 22, 2014 regular and closed meeting.

Roll Call: 6 Yes 0 No 1 Absent 1 Abstain*

*Mrs. Byrne abstained from July 22, 2014 regular and closed meeting.

PUBLIC COMMENT ON AGENDA ITEMS: None

BUSINESS ADMINISTRATOR'S REPORT- Mrs. Tedesco discussed the motions before the Board as shown on the agenda.

BUSINESS - ACTION ITEMS BY COMMITTEE

FINANCE:

Motions 082014-B-1 through 082014-B-16 were moved by Mr. Paradiso and seconded by Mrs. Byrne.

082014-B-1 RESOLVED, that the Mount Arlington Board of Education approve the check register of payments dated from July 23, 2014 through August 20, 2014, in the amount of \$693,245.27 as presented to the Board be approved, and July 15, 2014 payroll in the amount of \$42,550.03.

082014-B-2 RESOLVED, that the Mount Arlington Board of Education approve the list of line item transfers for the month of July 2014.

082014-B-3 RESOLVED, that the report of the Secretary and the related statement of cash balances for the month of July 2014 be approved by the Mount Arlington Board of Education and ordered filed, and further that the Mount Arlington Board of Education approve the certification of the Board Secretary for the month of July 2014 that no line item account has encumbrances and expenditures which, in total, exceed the line appropriation of the adopted 2014-2015 budget, as revised, in accordance with N.J.S.A. 18A:17-9 and further certifies that no major account or fund has been expended in violation of N.J.S.A. 18A:17-8 or N.J.S.A. 18A:19.

082014-B-4 RESOLVED, that the Mount Arlington Board of Education approve travel and related costs, as follows which are educationally necessary and fiscally prudent and are related to and within the scope of the employees' current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements listed in this resolution are in

compliance with State travel reimbursement guidelines as established by the Department of the Treasury and Board of Education policy in accordance with N.J.A.C. 6A:23B-1.1 et. seq.

Name	Seminar/Conference	Date	Est. Expense	Mileage Expense
L. Alexander	New Media: Creativity & Innovation	8/13/14	\$160.00	\$21.36
K. Scarmozzio	New Media: Creativity & Innovation	8/13/14	\$160.00	\$18.69
R. Tedesco	NJASBO-NJ Division of Pensions & DCRP	9/30/14	-0-	\$5.15
B. Caggiano	NJASBO-NJ Division of Pensions & DCRP	9/30/14	-0-	*
R. Tedesco	NJASBO-Trends in Negotiations	10/16/14	-0-	\$5.15
R. Tedesco	NJASBO-Get Ready NOW for Changes in Education Grants	11/19/14	-0-	\$5.15
B. Caggiano	NJASBO-Get Ready NOW for Changes in Education Grants	11/19/14	-0-	*
R. Tedesco	NJASBO-Voting Requirements	12/11/14	-0-	\$5.15
B. Caggiano	NJASBO-Voting Requirements	12/11/14	-0-	*
R. Tedesco	NJASBO- Pensions Update	1/22/15	-0-	\$5.15
B. Caggiano	NJASBO-Pensions Update	1/22/15	-0-	*
R. Tedesco	NJASBO-Affordable Care Act	2/26/15	-0-	\$5.15
B. Caggiano	NJASBO-Affordable Care Act	2/26/15	-0-	*
R. Tedesco	NJASBO-Purchasing	3/26/15	-0-	\$5.15
B. Caggiano	NJASBO-Purchasing	3/26/15	-0-	*
R. Tedesco	NJASBO-CAFR	4/16/15	-0-	\$5.15
B. Caggiano	NJASBO-CAFR	4/16/15	-0-	*
B. Caggiano	NJASBO-Administrative Assistance Program	5/14/15	-0-	\$5.15

*carpool

082014-B-5 RESOLVED, that the Mount Arlington Board of Education contract with the Morris County Vocational School District to provide the following:

Student	Contract	Dates	Cost (per student, annual)
10540	Tuition	9/4/14-6/20/15	\$9,484.00 Full time Reg-Ed
10538	Tuition	9/4/14-6/20/15	\$9,484.00 Full time Reg-Ed
10093	Tuition	9/4/14-6/20/15	\$9,484.00 Full time Reg-Ed

082014-B-6 RESOLVED, that the Mount Arlington Board of Education contract with Sussex County Technical School to provide the following:

Student ID	Contract	Dates	Cost
1223	Tuition	9/1/14-6/30/15	\$10,746.00
1345	Tuition	9/1/14-6/30/15	-0-
10076	Tuition	9/1/14-6/30/15	\$10,746.00

082014-B-7 RESOLVED, that the Mount Arlington Board of Education approve the following special education tuition contracts for the 2014-2015 school year.

Student ID	School	Dates	Cost	Related Services
10660	Chester School District	9/4/14-6/19/15	\$23,990.20	\$6,589.20

082014-B-8 RESOLVED, that the Mount Arlington Board of Education amend motion 061814-B-16 as follows:

Student ID	Attending	Dates	Cost	Related Services
10660	Chester Borough Camp Achieve	7/1/14-8/13/14	\$2,650.00*	\$1,440.00*

*Changes

082014-B-9 RESOLVED, that the Mount Arlington Board of Education participate in a Section 125 benefits program to incorporate voluntary employee Flexible Spending Accounts to provide reimbursement for qualified out of pocket medical expenditures and for dependent care expenditures, for the 2014-2015 school year, and pursuant to the requirements of N.J.P.L. 2011, Chapter 78.

BE IT FURTHER RESOLVED, that the Mount Arlington Board of Education designate Horizon Blue Cross/Blue Shield as its FSA administrator for the period September 1, 2014 through August 31, 2015 and to pay all monthly administrative fees.

082014-B-10 RESOLVED, that the Mount Arlington Board of Education approve the contract with Bayada Nurses, Inc. to provide substitute nursing services, as needed, for the 2014-2015 school year at an hourly rate of \$60.00 for registered nursing services.

082014-B-11 RESOVLED, that the Mount Arlington Board of Education amend motion 061814-B-47, to approve a contract with Bayada Home Healthcare, Inc. to provide one to one nursing care beginning June 30, 2014 through August 15, 2014 for up to 6 hours a day at a RN rate pf \$54.50 per hour for an out of district special education student.

082014-B-12 RESOLVED, that the Mount Arlington Board of Education accept the approval by the NJ Department of Education of the IDEA-Basic and IDEA-Preschool FY14-2015 application. The amounts for each are as follows:

IDEA-Basic	\$102,356
IDEA- Preschool	\$ 3,883

082014-B-13 RESOLVED, relative to Disciplinary Matter 2013-2014-M-8, that the Mount Arlington Board of Education accept the recommendation of the Superintendent of Schools to continue to monitor the situation and to take disciplinary action as the circumstances warrant, and in accordance with Board Policy.

082014-B-14 RESOLVED, that the Mount Arlington Board of Education hereby authorizes the Business Administrator/Board Secretary to submit an application to the New Jersey Department of Education for review and approval for the "Other Capital Project" as follows:

Mount Arlington Public School- Classroom Ceiling Repairs and
Renovations
State Project #3410-050-XXXX

BE IT FURTHER RESOLVED, that the Mount Arlington Board of Education is not requesting State funding for this project;

BE IT FURTHER RESOLVED, that the Mount Arlington Board of Education approves this amendment to the District Long Range Facilities Plan if the LRFPP does not include any aspects of this project.

082014-B-15 BE IT RESOLVED, that upon recommendation of the Business Administrator and in compliance with N.J.S.A.18A:21-4 that the Board of Education approve an additional capital reserve transfer to the capital outlay fund for the following projects:

Edith M. Decker School-Window Replacement Project \$40,000.00

082014-B-16 WHEREAS, following a solicitation for quotes for Landscaping Services at the Edith M. Decker School, the district received three:

Rose Valley Nursery	\$14,600.00
Double O Landscaping	\$ 4,420.00
Fullerton	\$ 4,990.00

RESOLVED, that the Mount Arlington Board of Education accept the responsible quote, provided by Fullerton Landscape Architects, to provide Landscaping Services at the Edith M. Decker School and to award a contract reflective of such.

Roll Call: 6 Yes 0 No 1 Absent

SUPERINTENDENT'S REPORT- Mrs. Jameson reviewed the motions before the Board as shown on the agenda.

SUPERINTENDENT - ACTION ITEMS BY COMMITTEE

PERSONNEL:

Motions 082014-S-1 through 082014-S-9 & 082014-S-15 were moved by Mr. Longtine seconded by Mr. Paradiso.

082014-S-1 RESOLVED to approve the following faculty advisors for the 2014-2015 school year at the stipends listed in Schedule B for the 2012-2015 school year in the agreement between the Mount Arlington Education Association and the Mount Arlington Board of Education:

AM (EMD) Monitor	Kate Scarmozzino
PM (EMD) Monitor	Stacey Komorek
Eighth Grade Advisors	Christina Buckley/Michael Malakuskie (shared stipend)
Teachers In Charge	Christina Buckley and Susan Cummings (as alternate) for MAPS Nina Sutera and Lauren Alexander (as alternate) for Decker.
Boys' Basketball Advisor	Michael Malakuskie
Asst.Boys'Basketball Advisor	Christopher Merker
Girls' Basketball Advisor	John Obermiller
Asst.Girls'Basketball Advisor	Emilie Peterson
Boys' Soccer Advisor	Paul Gonzalez
Asst.Boys' Soccer Advisor	John Obermiller
Girls' Soccer Advisor	Michael Malakuskie
Asst. Girls' Soccer Advisor	Tanya Occhiuzzo

Girls' Softball Advisor	Kristina Farley
Asst. Girls' Softball Advisor	Andrea Danysh
Cheerleading Advisor	TBD
Intramural Baseball	Christopher Merker
Yearbook Advisor	Kaitlyn Alexander

082014-S-2 RESOLVED to approve the appointment of Susan Wendling as full-time Teacher for the 2014-2015 school year, effective September 1, 2014 through June 30, 2015 at an annual salary based upon the 2014-15 teacher salary guide A-3 at the BA level Step 1, \$52,745. (Note: Appointment is based upon receipt of State approved background check as required by law).

082014-S-3 RESOLVED to approve the appointment of Michele Smith as full-time Teacher for the 2014-2015 school year, effective September 1, 2014 through June 30, 2015 at an annual salary based upon the 2014-15 teacher salary guide A-3 at the MA+30 level Step 1, \$61,175 (Note: Appointment is based upon receipt of State approved background check as required by law).

082014-S-4 RESOLVED to approve additional hours for the following staff members to complete specific projects:

Staff Member	Dates of Employment	Total # of Hours	Rate
Mike Malakuskie	7/1/2014-6/30/2015	up to 50 hours	\$40.72/hr.
Danny Arnold	8/1/2014-8/31/2014	up to 10 hours	\$40.72/hr.

082014-S-5 RESOLVED, that in accordance with the Superintendent's recommendation, the individual as listed below be approved as an Anti-Bullying Specialist for the Mount Arlington School District for the 2014-2015 school year.

The school Anti-Bullying Specialist shall:

1. Chair the School Safety Team as provided in N.J.S.A. 18A:37-21;
2. Lead the investigation of incidents of harassment, intimidation, or bullying in the school; and
3. Act as the primary school official responsible for preventing, identifying, and addressing incidents of harassment, intimidation, or bullying in the school.

Name	School
Mrs. Jennifer Ochoa	Edith M. Decker School
Mrs. Jennifer Ochoa	Mount Arlington School

082014-S-6 RESOLVED, that in accordance with the Superintendent's recommendation, the individual as listed below be approved as an Anti-Bullying Coordinator for the Mount Arlington School District for the 2014-2015 school year.

The district Anti-Bullying Coordinator shall:

1. Be responsible for coordinating and strengthening the school district's policies to prevent identify, and address harassment, intimidation, or bullying of pupils;
2. Collaborate with school Anti-Bullying Specialists in the district, the Board of Education, and the Superintendent of prevent, identify, and respond to harassment, intimidation, or bullying of pupils in the district;
3. Provide data, in collaboration with the Superintendent, to the Department of Education regarding harassment, intimidation, or bullying of pupils;
4. Execute such other duties related to school harassment, intimidation, or bullying as requested by the Superintendent; and
5. Meet at least twice a school year with the school Anti-Bullying Specialist(s) to discuss and strengthen procedures and policies to prevent, identify, and address harassment, intimidation, and bullying in the district.

Name	District
Mrs. Christina Buckley	Mount Arlington School District

082014-S-7 RESOLVED to accept (with regret) the resignations of the following part-time instructional aides for the 2014-2015 school year effective immediately:

Robin Hughes	Carrie Murray
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082014-S-8 RESOLVED that in accordance with the Superintendent's recommendation, the 10 month non-certificated staff listed below be approved for the 2014-2015 school year, effective September 1, 2014 at the salary indicated with terms and conditions as per contract on file in the Board of Education Office (Note: State background checks are already on file).

Name	Position	2014/15 Salary
Deborah Napolitano	P/T Instructional Aide	15.00 per hour
Timothy Orton	P/T Instructional Aide	15.00 per hour

082014-S-9 RESOLVED to add Adriana Lorenzo to our list of substitutes for the 2014-2015 school year (State approved background check already on file).

082014-S-15 RESOLVED to approve the appointment of Alysia Arcona as full-time Teacher for the 2014-2015 school year, effective September 1, 2014 through June 30, 2015 at an annual salary based upon the 2014-15 teacher salary guide A-3 at the BA level Step 1, \$52,745. (Note: Appointment is based upon receipt of State approved background check as required by law).

Roll Call: 6 Yes 0 No 1 Absent

CURRICULUM/POLICY:

Motion 082014-S-10 through 082014-S-14 were moved by Mr. Roldan seconded by Mrs. Byrne.

082014-S-10 RESOLVED to approve the Mount Arlington Emergency and Crisis Management Plan as on file in the Superintendent's and Principal's Offices.

082014-S-11 RESOLVED that the Mount Arlington Board of Education approve the alignment of district curricular with the State Board adopted standards for implementation effective September 1, 2014 in the following areas:

- K through 8th grade Mathematics (Revised)
- K through 8th grade Language Arts/Literacy (Revised)
- K through 8th grade History/Social Studies
- K through 8th grade Science
- K through 8th grade World Languages
- K through 8th grade Technology
- K through 8th grade Visual and Performing Arts
- K through 8th grade Music
- K through 8th grade Comprehensive Health and Physical Education (Revised)
- K through 8th grade 21st Century Life and Careers

082014-S-12 RESOLVED to approve second reading and adoption of the following Policies(P), Bylaws(B), and/or Regulations(R), Mandatory (M) as follows:

- P & R 2412 Home Instruction Due to Health Condition (M) (Revised)
- P & R 2417 Student Intervention and Referral Services (M) (Revised)
- P & R 2481 Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (M) (Revised)
- P3283 Electronic Communications Between Teaching Staff members and Students (M) (New)
- P4283 Electronic Communications Between Support Staff members and Students (M) (New)
- P & R 5200 Attendance (M) (Revised)
- P & R 5610 Suspension (M) (Revised)
- P & R 5611 Removal of Students for Firearms Offenses (M) (Revised)
- P5612 Assaults on District Board of Education Members or Employees (M) (Revised)
- R5612 Assaults on District Board of Education Members or Employees (M) (New)
- P & R 5613 Removal of Students for Assaults with Weapons Offenses (M) (New)
- P5620 Expulsion (Revised)
- P & R 8462 Reporting Potentially Missing or Abused Children (M) (Revised)

082014-S-13 RESOLVED, to approve the following Parent/Teacher Conference days for the 2014-2015 school year:
Wednesday, October 15th –Day Conferences–Early Dismissal for Students.

Thursday, October 16th – Evening Conferences – Early Dismissal for Students and Staff.

Monday, October 20th - Day Conferences-Early Dismissal for Students.

Tuesday, October 21st - Evening Conferences - Early Dismissal for Students and Staff.

082014-S-14 RESOLVED to approve the following field trips for the 2014-2015 school year:

- 8th grade trip to the 9/11 Tribute Center in New York City on October 6, 2014 at no cost to the Board of Education.

Roll Call: 6 Yes 0 No 1 Absent

COMMITTEE REPORTS:

- A. Finance- Mr. Paradiso reported that the 2013-2014 financial year is closed and that the Annual Audit will begin on September 2, 2014.
- B. Personnel- None
- C. Buildings & Grounds- Mr. Longtine reported that the Buildings & Grounds Committee met this evening regarding the status of the all projects. He went on to report that the HVAC Project at Decker School is on track, the Elevator Project at MAPS is still in process and is expected to be completed by December 2014, and the Window Project at Decker School will begin in the Fall and asbestos testing with regards to this project is being conducted. Mr. Longtine also stated that the District is going out to bid for the MAPS Ceiling Renovation Project and receiving quotes for the MAPS Water Infiltration Project.
- D. Curriculum/Policy- Mrs. Cangiano reported that this is the second reading for the policies being approved in the Superintendent's Report.
- E. Negotiations- None
- F. Town Council- None
- G. PTA- Mrs. Byrne stated that

Delegate to Roxbury BOE- Mrs. Byrne reported that the Roxbury School District will be giving Chrome books to all students in grades 7 through 11.

Delegate to NJ School Boards- No report

Delegate to MC School Boards- No Report

Delegate to ESC of Morris County- No report

OLD BUSINESS:

Mrs. Byrne asked about having school permission slips become paperless. Mrs. Jameson said she would look into it.

NEW BUSINESS:

Mrs. Studint reported that Senator Bucco will speak about the Superintendent's cap on August 25, 2014 at 8:00 a.m. in Denville.

PUBLIC COMMENT:

None

RECESS:

Mrs. Jameson and Mrs. Tedesco left the meeting at 8:12 PM.

CLOSED SESSION:

It was moved by Mr. Paradiso and seconded by Mrs. Byrne that the Mount Arlington Board of Education move to Closed Session at 8:15 PM, to discuss certain Personnel matters, with no action expected to follow.

WHEREAS, the provisions of the Open Public Meeting Act (N.J.S.A.10:4-1 et seq.) expressly provide that a public body may move into Closed Session and exclude the public from that portion of a meeting at which the public body discusses any of the nine areas set forth in N.J.S.A.10:4-12b; and

WHEREAS, the Mount Arlington Board of Education has determined it necessary to move to Closed Session to discuss legal matters, which are included in the aforesaid exceptions.

NOW, THEREFORE, BE IT RESOLVED by the Mount Arlington Board of Education that it does hereby move into Closed Session pursuant to N.J.S.A.10:4-12b to discuss the aforesaid matters with no related action to follow, and

IT IS FURTHER RESOLVED that the aforesaid discussions shall be made public either at the Public Meeting following said Closed Session or at such time as any litigated or personnel matters are concluded; or upon conclusion of any negotiations or related discussions; or as otherwise specified; and


IT IS FURTHER RESOLVED that this Resolution shall take effect pursuant to law.

It was motioned by Mrs. Studint and seconded by Mr. Decena that the meeting return to open session at 8:35 P.M., with all in attendance in favor and none opposed.

ADJOURN

Motion by Mrs. Studint and seconded by Mr. Paradiso that the public meeting be adjourned. Unanimously carried at 8:36 PM.

Respectfully submitted,



Robin C. Tedesco
Board Secretary